Local Evaluation Committee

Observation Data Collection Workshop

Presented by NJEA UniServ Office Region 5
Observation Data Collection Workshop

- Changing the Culture
- Sharing observations
- Trust/Privacy/Respect/Confidentiality
- Working together to protect each other and assist each other

Educators in the Lead navigating evaluations
Top Two Components

- How to collect data from Observations
- Data outcome Goals from Observations
How to collect data from Observations

- Hard copy/white out names
- Google Docs
- Ex-cell
How to collect data from Observations

- Hard copy/white out names

Educators in the Lead navigating evaluations
How to collect data from Observations

Google Docs

Educators in the Lead navigating evaluations
How to collect data from Observations

Educators in the Lead navigating evaluations
Data outcome Goals from Observations

- Identify Domain Experts
- Identify Members who need assistance
- Identify Administrator Trends
- Identify Procedural Errors

Educators in the Lead navigating evaluations
Identify Domain Experts

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Identify Domain Experts

- Review of Observations
- Identify members with high ratings in specific domains/areas
- Approach and invite these members to help members in their specific domain/areas
- Non-threatening gateway to member involvement and member advocacy

Educators in the Lead navigating evaluations
Identify Members who need assistance

Educators in the Lead navigating evaluations
Identify Members who need assistance

- Review of Observations
- Identify members with low ratings in specific domains/areas
- Approach and invite these members to meet with specific domain/areas experts
- Non-threating gateway to member involvement and member advocacy

Educators in the Lead navigating evaluations
Identify Administrator Trends

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Identify Administrator Trends

- Review of Observations
- Identify specific Administrator trends (Questions, blinds even, what are they looking for?)
- Create an Administrator scouting report for distribution to the members
- Members more prepared with what to expect, anxieties lowered, taking control of the process with the help of the Association
Identify Procedural Errors

Educators in the Lead navigating evaluations
Identify Procedural Errors

- Review of Observations
- Identify specific Administrative procedural errors
- Use the procedural errors to Write Rebuttals/Responses
- Keep a copy on file for use as evidence with any arbitrations dealing with the filing of tenure charges for inefficiency

Educators in the Lead navigating evaluations