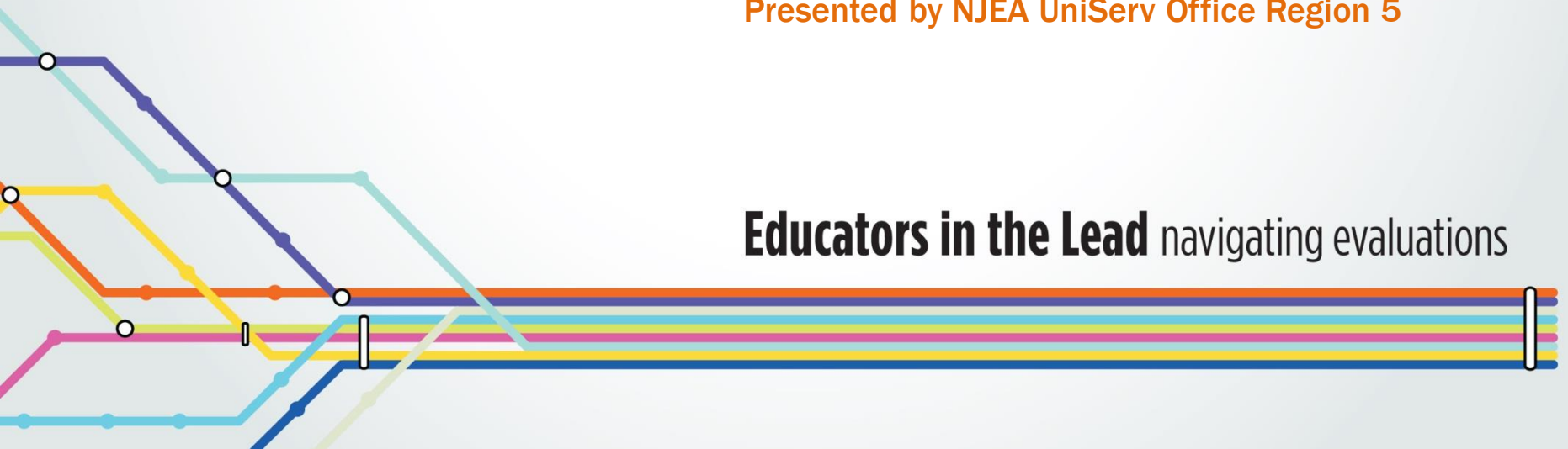


Local Evaluation Committee

Observation Data Collection Workshop

Presented by NJEA UniServ Office Region 5

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Observation Data Collection Workshop

- ○ Changing the Culture
- ○ Sharing observations
- ○ Trust/Privacy/Respect/Confidentiality
- ○ Working together to protect each other and assist each other

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Top Two Components

■ ○ How to collect data from Observations

■ ○ Data outcome Goals from Observations

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A decorative graphic at the bottom of the slide consists of several horizontal lines in various colors (blue, orange, yellow, green, pink, light blue) that transition into a series of vertical lines on the right side. The lines are connected by small circles and dots, creating a network-like pattern.

How to collect data from Observations

—○ **Hard copy/white out names**

—○ **Google Docs**

—○ **Ex-cell**

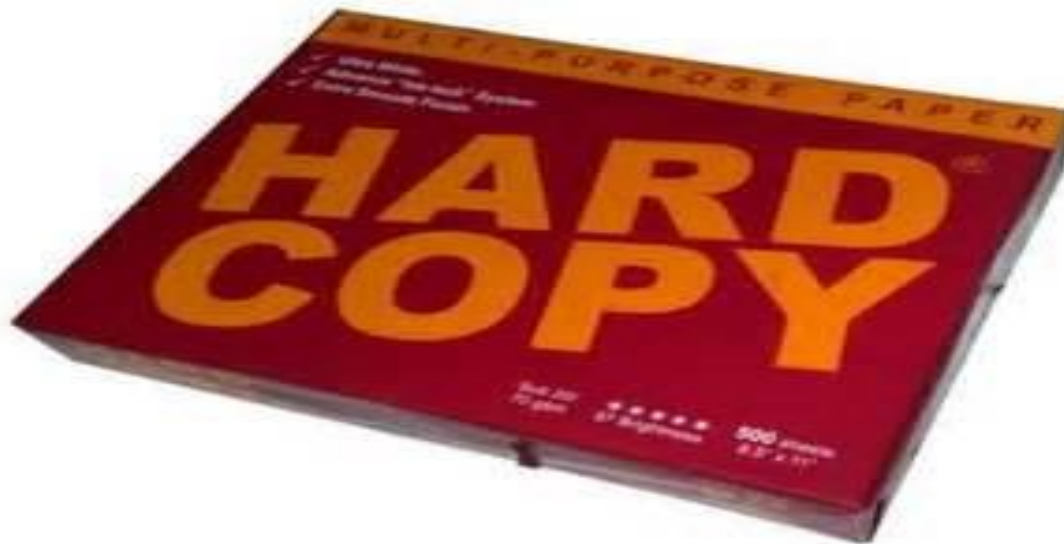
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How to collect data from Observations

- **Hard copy/white out names**

<http://Patryan.sulll.com.ph>



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How to collect data from Observations

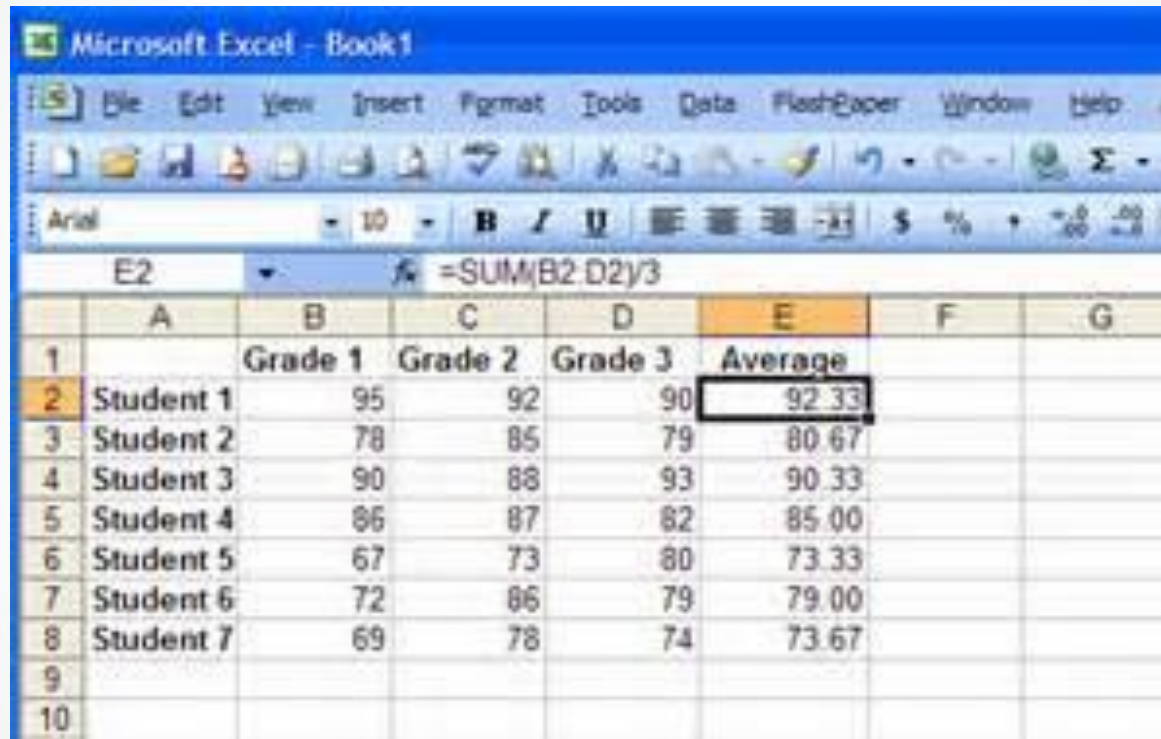
Google Docs



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How to collect data from Observations

Ex-cell



The screenshot shows a Microsoft Excel spreadsheet titled "Book1". The menu bar includes File, Edit, View, Insert, Format, Tools, Data, FlashPaper, Window, and Help. The toolbar contains various icons for file operations and formatting. The active cell is E2, and the formula bar shows the formula $=SUM(B2:D2)/3$. The spreadsheet data is as follows:

	A	B	C	D	E	F	G
1		Grade 1	Grade 2	Grade 3	Average		
2	Student 1	95	92	90	92.33		
3	Student 2	78	85	79	80.67		
4	Student 3	90	88	93	90.33		
5	Student 4	86	87	82	85.00		
6	Student 5	67	73	80	73.33		
7	Student 6	72	86	79	79.00		
8	Student 7	69	78	74	73.67		
9							
10							

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Data outcome Goals from Observations

- **Identify Domain Experts**
- **Identify Members who need assistance**
- **Identify Administrator Trends**
- **Identify Procedural Errors**

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Identify Domain Experts



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Identify Domain Experts

- Review of Observations
- Identify members with high ratings in specific domains/areas
- Approach and invite these members to help members in their specific domain/areas
- Non-threatening gateway to member involvement and member advocacy

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Identify Members who need assistance



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Identify Members who need assistance

- ○ Review of Observations
- ○ Identify members with low ratings in specific domains/areas
- ○ Approach and invite these members to meet with specific domain/areas experts
- ○ Non-threatening gateway to member involvement and member advocacy

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Identify Administrator Trends



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Identify Administrator Trends

- ○ Review of Observations
- ○ Identify specific Administrator trends (Questions, blinds even, what are they looking for?)
- ○ Create an Administrator scouting report for distribution to the members
- ○ Members more prepared with what to expect, anxieties lowered, taking control of the process with the help of the Association

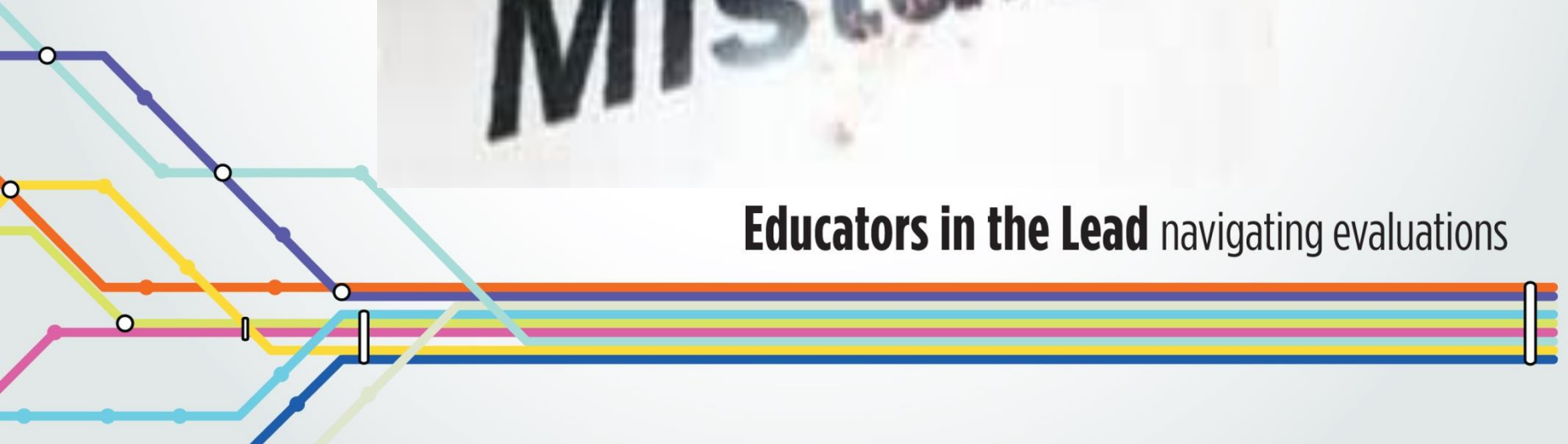
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Identify Procedural Errors



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Identify Procedural Errors

- Review of Observations
- Identify specific Administrative procedural errors
- Use the procedural errors to Write Rebuttals/Responses
- Keep a copy on file for use as evidence with any arbitrations dealing with the filing of tenure charges for inefficiency

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Observation Data Collection Workshop

Questions?

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