EVALUATION
By The Numbers

AchieveNJ - ♦
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Observations

- 1: Minimum number of teaching staff member work days for notification of a pre-observation conference.
- 7: Maximum number of teaching staff member work days for notification of a pre-observation conference.
- 40: Approximate minimum number of observed minutes required for tenured teachers as defined by code.
- 15: Maximum number of teaching staff member work days for a post-observation conference.
- 10: Maximum number of teaching staff member workdays following the post-observation conference to submit a response/rebuttal.
- 20: Minimum minutes required for any observation.
- 2: Minimum number of observations required for tenured teaching staff members.
- 3: Minimum number of observations required for non-tenured teaching staff members.

Evaluation

- 1: The number of summative evaluations a teacher receives per year.
- 2.65: The minimum in 2016-17 summative score required to be rated effective.
- 30%: Weight of SGP for the 2016-17 school year.
- 15%: Weight of SGO for the 2016-17 school year.
- 55%: Weight of teacher practice with SGP for the 2016-17 school year.
- 85%: Weight of teacher practice without SGP for the 2016-17 school year.
- 20: Minimum number of individual student scores required to have an SGP.
- 1: Minimum number of teachers on a School Improvement Panel (ScIP).
- 3: Minimum number of people on a ScIP.

Dates

- October 1: Annual notification of evaluation procedures.
- October 31: Deadline for CAP for those whose summative score prior to the end of the year.
- December 15: Deadline for PDPs.
- June 30: Deadline for Annual Summative Conference.
- 2/15: Deadline to modify SGO.
- 6/30: Deadline for Annual Summative Conference.
- 9/1/18: Sunset date of the regulatory requirement for a DEAC.

New Jersey Education Association • Find this and other helpful documents online at www.njea.org/achievenjorganizing

This information is accurate as of September 1, 2016.