



2019 Winter Leadership Conference

SOUTH

JAN 25-26, 2019
Harrah's - Atlantic City
 REGISTRATION DEADLINE: DEC. 7

NORTH

MARCH 1-2, 2019
Sheraton - Parsippany
 REGISTRATION DEADLINE: JAN. 18

CENTRAL

MARCH 22-23, 2019
Hilton - East Brunswick
 REGISTRATION DEADLINE: FEB. 15

GEOGRAPHIC PARTICIPANTS WILL BE HONORED FIRST.

- Registration begins at 4 pm Friday.
- Conference ends at 2 pm Saturday.

The NJEA Winter Leadership Conferences are dedicated to training association advocates. For this reason, there will be no professional development credit given for attendance in any workshop.

For more information or if you need a special meal due to dietary or religious reasons; or have a special physical, communication, or other disability-related need for which you may require assistance or accommodations to permit or facilitate your participation, contact NJEA at 609-599-4594, ext. 2272 or email wlc@njea.org.

NJEA Winter Leadership CONFERENCE

c/o Beneficial Bank
 PO Box 13661
 Philadelphia, PA 19101-3661

Please enclose a check payable to "NJEA Winter Leadership Conference."

WORKSHOPS

- Presidents' Roundtable** – Through facilitated discussions with presidents and NJEA staff, this roundtable will provide presidents with the opportunity to share successful and not-so-successful organizational strategies used by your local association and share skills used in your role as a leader. Topics to be addressed include strategic planning, member engagement, building support for your leadership team and building reps, and community outreach. *For local and county presidents.*
- Legal Issues Affecting School Employees** – Get an overview of the legal structure in New Jersey, existing laws, legal decisions, recent legislation, and emerging issues that affect school employees.
- Preparing for Negotiations—Collective Bargaining** Learn the bargaining process from beginning to end, emphasizing mediation and fact-finding, negotiation strategies, and benefit costs.
- Grieve, Don't Gripe—Contract Enforcement** – Discover the keys to successful grievance processing. This seminar includes an overview of essential elements of good representation.
- AR—Key to a Strong Organization** – Learn the fundamentals and develop skills to help association representatives (ARs) effectively carry out the various functions necessary to maintain a strong organization.
- Bargaining Health Benefits** – Protecting and maintaining health benefits and modifying Chapter 78 contributions are consistently our members' highest priorities! This workshop will emphasize the impact of Ch. 78 on members' economic interests, develop bargaining strategies, and help participants understand the legal framework for maintaining and improving members' health insurance benefits.
- Effective Political Advocacy Through Your Legislative Action Team** – Learn how to build a robust Legislative Action Team (LAT) by recruiting volunteers, communicating effectively, organizing for action, and building and maintaining relationships with elected public officials. If you are a member of your local or county LAT, or you would be interested in joining, this seminar is for you!
- Engaging All Members** – Discover ways to support members while building their commitment and involvement. This is a great program for membership chairs, ARs, and those who would like to get other members involved in their local associations but don't know where to begin.
- Health and Safety Committees—An Ounce of Prevention or "One More Thing" to do?** – School closed thanks to mold? Dealing with Legionella or Hepatitis A? Facing lousy air quality or contaminated soil? It's hard just reacting to hazards, especially if co-workers are getting sick. Preventing problems is easier in the long run. Union health and safety committees help to do that. In this workshop, you'll learn how effective committees put prevention first.
- The Business of Your Local** – This course is designed for both new and "seasoned" presidents, treasurers, and membership chairs. In this post-Janus world, the business functions of locals are becoming increasingly more important. Learn about building a budget and fiscal issues, reports and information available to you using MARS on the Web, how to lay the foundation for a computerized treasury, the importance of maintaining accurate membership and accounting data, and the benefits of the Local Association Financial Assistance Program (LAFAP). *Please bring your own device (laptop, tablet, or phone) since part of the workshop will be spent online going through MARS on the Web (MARS).*
- Best Practices for Conducting Local and County Association Elections** – Participants will learn about the roles and functions of an association Election Committee, as well as dos and don'ts for running an association election, including nominations, campaigning, balloting, and tabulation.
- The Legacy of a Leader** – Often NJEA leaders feel overwhelmed being asked to do so many things for members on a daily basis in addition to their difficult and demanding role as school employees. This workshop and the activities imbedded in it will help our leaders focus on personal leadership. Topics to be explored are self-reflection; focusing on leading and taking care of yourself before you can lead others; leadership styles; and heart centered-leadership principles.

REGISTRATION DEADLINES: SOUTH: Dec. 7 | NORTH: Jan 18 | CENTRAL: Feb. 15

Cost: Single Occupancy \$225 per person | Double Occupancy \$170 per person | Commuter \$120 per person

I will attend (check ONE location):

SOUTH: 1/25-26 NORTH: 3/1-2 CENTRAL: 3/22-23*

Select **ONE** workshop: **1 2 3 4 5 6 7 8 9 10 11 12** Second choice:

NAME _____
 HOME ADDRESS _____
 CITY _____ STATE _____ ZIP _____
 CELL PHONE _____
 WORK PHONE _____ HOME PHONE _____
 EMAIL ADDRESS _____
 COUNTY ASSOCIATION _____
 LOCAL ASSOCIATION _____
 FEMALE MALE SINGLE DOUBLE COMMUTER PREFERRED ROOMMATE _____

* NOTE: Winter Leadership Conference Central occurs during the Lenten season

PLEASE PRINT