

2023-24 NJEA DUES DOLLAR BREAKDOWN



2023-24 TOTAL NJEA DUES:

Active professional—\$1,038 • Educational support professional—\$505

Contract Negotiation & Enforcement

21.80%

NJEA's 18 regional offices, housing NJEA's UniServ staff, work directly with local associations to negotiate contracts, process grievances, handle member concerns, and provide a link to all NJEA and NEA services. Active professional—\$224 • ESP—\$110

Organizing, Training, & Membership Development

5.25%

NJEA provides Summer and Winter Leadership training, program conferences, Members of Color initiatives, new member orientation programs, and membership organizing, materials and Membership Chair training. Active professional—\$54 • ESP—\$27

Communications

4.57%

NJEA's Communications Division conducts media relations and public relations, while publishing the *NJEA Review*, *njea.org* and other electronic communications. Active professional—\$47 • ESP—\$23

Legislative & Government Relations

3.45%

NJEA's Government Relations Division lobbies the Legislature on issues impacting public education, and works with NJEA's Political Action Committee to support pro-education candidates (funded by voluntary contributions from members).

Active professional—\$35 • ESP—\$18

Legal Services

8.78%

NJEA attorneys provide direct representation to local associations and members, in support of contract enforcement and employment-related issues. Active professional—\$90 • ESP—\$44

Research & Economic Services

4.21%

NJEA's Research Division provides state-of-the-art research in support of contract negotiation and other NJEA programs. NJEA Member Benefits provide cost-saving consumer programs to members. Active professional—\$43 • ESP—\$21

Administration & Business Services

20.97%

Covers NJEA Administration, Organizational activities, Human, Civil Rights and Equity activities and Conference, Membership Processing, Finance, Information Technology, Personnel, Accounting, Mailing and Production, Headquarters operation, and administration of post-retirement and pension benefits.

Active professional—\$216 • ESP—\$106

Professional Development

3.15%

NJEA's Professional Development Division provides training and support for members through conferences, local workshops, and other means to further their growth as professionals.

Active professional—\$32 • ESP—\$16

PRIDE in Public Education

8.42%

NJEA's PRIDE program pays for paid media (TV, radio, web) to promote public education, and for NJEA's PRIDE organizing grants for local associations. Active professional—\$97 • ESP—\$42

Governance

12.33%

Includes NJEA officers, Executive Committee, Delegate Assembly, committees, and elections.

Active professional—\$127 • ESP—\$62

NJEA Convention

1.60%

Covers the cost of the annual NJEA Convention.

Active professional—\$17 • ESP—\$8

Local Assistance Programs

5.47%

These programs provide financial reimbursements and assistance to local and county associations to help serve their members. Active professional—\$56 • ESP—\$28